



**Skills &
Participation**

Skills for the Future

Hampshire Skills Strategy and Investment Plan 2030

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Hampshire
County Council

Background

‘We must learn to better understand the current and future needs of employers and work closely with education and skills providers whilst increasingly lobbying government to priorities new skills into a wider curriculum, including the further education sector, to continually upskill the ever changing skills requirements of the future workforce’

Cllr Roy Perry, Chair, Hampshire Commission of Inquiry, Sept 2019

Current Activity - including

- Supported and co-funded the development of a network of Future Skills Centres, e.g. Bordon, CEMAST
- Created an Employment & Skills Hub to create employment opportunities via public sector planning and procurement activities
- 700+ Apprenticeship starts within the County Council and schools since 2017 (linked to the levy)
- Multi-million pound ESF and Construction Skills Fund projects supporting employment and skills development in key sectors
- 6000+ adult learners p.a. supported via a £1.3m Adult & Community Learning programme
- Direct 16-25 Supported Internship programme for those with SEND

Skills for the Future - work to date

1. Evidence base report including: local economy; population; labour market and workforce; FE provision and skills gaps
 2. Priorities identified
 3. Consultation paper and request for feedback from key stakeholders
 4. Workshops – strategic partners and providers
 5. Telephone interviews with employers/rep groups
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Priorities – agreed

- 1) A **future-ready Hampshire** – matching skills supply and demand and driving forward productivity for a prosperous and resilient economy
- 2) An **inclusive local labour** market that develops talent and maximises opportunity for all our communities
- 3) A **high quality skills infrastructure** and facilities to raise aspiration and achievement; meet employer demand and create industry standard training in our post 16 sector

Consultation response - key points

- Collaboration and strategic leadership from the local authority
- Anticipating future labour market needs and the impact of technology
- Reskilling and upskilling, including L4/5 technical provision
- Targeted programmes – areas and cohorts
- A common language for ‘core skills’
- Apprenticeship levy – strategic approach
- Attracting and retaining talent – wider issues
- Evidence based investments (in infrastructure) and creative use of resources
- Devolved skills funding – flexibility and local decision making

Next steps

- Determine key actions in support agreed priorities
- Targets and measures of success (to 2030)
- Governance

- Draft – Dec 2019
- Final – April 2020